## FISCAL NOTE HB 1541 - SB 1803

April 27, 2001

**SUMMARY OF BILL:** Authorizes and directs the Department of Education to develop and implement a diversity and cultural sensitivity training curriculum for public elementary school students and teachers as follows:

- The goal of such a curriculum would be to increase the awareness and sensitivity of students and teachers to racial, ethnic, and gender differences. The program would also address sensitivity issues related to mentally and physically disabled and overweight persons.
- The department would have the authority to work with public and private specialists in developing such a program, and the department would be encouraged to utilize skills that teachers have gained through diversity training outside of this program.
- The program would incorporate any existing multicultural diversity training previously developed on African-American history and culture.

## **ESTIMATED FISCAL IMPACT:**

## **Increase State Expenditures - \$124,900**

This estimate assumes the Department of Education would use regional meetings to train the trainers for one person for each elementary school. There are approximately 1,200 elementary schools in Tennessee.

Overtime for two employees	\$ 2,500
Two planning & developmental committee meetings	5,000
Cost of regional training sessions - one day session:	
10 train-the-trainers at \$300 a day for 1 day	3,000
Mileage 1,200 schools x 50 miles x .32 a mile	19,200
Meals and breaks 1,200 schools x \$11	13,200
Substitute teachers 1,200 x \$60	72,000
Training materials, postage, etc.	10,000
Total	<u>\$124,900</u>

## **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

James A. Davenport, Executive Director

James a. Lovenzo

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